

Mayor Eisaman called the meeting to order at 4:00 p.m. City Administrator, Susan Trout, took roll call with the following members present: Councilwoman McCormick, Councilman Tridico-via phone, Councilman Peterinelli, Councilman DePasquale and Mayor Eisaman. City Solicitor, Timothy McCormick, and City Treasurer/Fiscal Director, Mary Perez, were also present.

*****PLEDGE OF ALLEGIANCE*****Councilwoman McCormick

*****COMMENTS/BUSINESS FROM THE FLOOR*****For the record, no one approached the podium to offer any comments/business from the floor.

*****ADOPTION OF BILLS AS ORDINANCES*****

BILL NO. 9 – AN ORDINANCE OF THE CITY OF GREENSBURG, COUNTY OF WESTMORELAND AND COMMONWEALTH OF PENNSYLVANIA, FIXING THE TAX RATE FOR CITY PURPOSES FOR THE YEAR 2012. Ms. Trout, “Adoption of Bill No. 9 as Ordinance No. 2010 sets forth the tax rate for the year 2012 with no tax increase.”

Councilman DePasquale **MOVED** to adopt Bill No. 9 as Ordinance No. 2010, and Councilman Peterinelli **SECONDED**. No discussion. Roll call vote was taken. **All voted unanimously to adopt Bill No. 9 as Ordinance No. 2010.**

BILL NO. 10 – AN ORDINANCE AMENDING CHAPTER 151, KNOWN AS ‘FEES’, OF ORDINANCE NO. 1646, THE CODE OF THE CITY OF GREENSBURG, CHANGING AND/OR ADDING CERTAIN FEES AND/OR LANGUAGE FOR CERTAIN CITY SERVICES. Ms. Trout, “The adoption of Bill No. 10 as Ordinance No. 2011 sets forth fee changes for the year 2012 with one amendment since the November Introduction which adds a fee of \$50 for furnishing specialty signs for parking spaces when requested by leased parking patrons and businesses. These are for specialty signs; not our standard reserved sign.”

Councilman Peterinelli **MOVED** to adopt Bill No. 10 as Ordinance No. 2011, and Councilman DePasquale **SECONDED**. No discussion. Roll call vote was taken. **All voted unanimously to adopt Bill No. 10 as Ordinance No. 2011.**

BILL NO. 11 – AN ORDINANCE OF THE CITY OF GREENSBURG FIXING THE NUMBER OF OFFICERS AND EMPLOYEES OF ALL DEPARTMENTS OF THE CITY OF GREENSBURG AND RATES OF COMPENSATION THEREOF FOR THE YEAR 2012. Ms. Trout, “Adoption of Bill No.11 as Ordinance No. 2012 sets forth the wages for City employees for the year 2012 with an amendment to the Introduction that removes the wages for the City, the Historic and Architectural Review Board (HARB), and the Planning and Zoning Solicitors. Their pay would be included in Departments 2 and 3 of the Budget. That’s the change.”

Councilman DePasquale **MOVED** to adopt Bill No. 11 as Ordinance No. 2012, and Councilwoman McCormick **SECONDED**. No discussion. Roll call vote was taken. **All voted unanimously to adopt Bill No. 11 as Ordinance No. 2012.**

BILL NO. 12 – AN ORDINANCE OF THE CITY OF GREENSBURG, COUNTY OF WESTMORELAND AND COMMONWEALTH OF PENNSYLVANIA, APPROPRIATING SPECIFIC SUMS ESTIMATED TO BE REQUIRED FOR SPECIFIC

PURPOSES FOR THE CITY GOVERNMENT HEREINAFTER SET FORTH DURING THE YEAR 2012. Ms. Trout, "Adoption of Bill No. 12 as Ordinance No. 2013 sets forth the Budget for the City of Greensburg for the year 2012."

Councilman Peterinelli **MOVED** to adopt Bill No. 12 as Ordinance No. 2013, and Councilman DePasquale **SECONDED**. No discussion. Roll call vote was taken. **All voted unanimously to adopt Bill No. 12 as Ordinance No. 2013.**

*****COUNCIL APPROVAL*****

- a. **Retirement of Full-time Employee from the Recreation Department.** Ms. Trout, "Council approval accepts a letter of resignation from Rudolph Bohince, we all know him as Rudy, with an effective date of December 28, 2011. Rudy has been a great employee. We'll miss him tremendously and we thank him for his dedicated years to the City and wish him the best in the future."
Councilwoman McCormick **MOVED** to approve the retirement, and Councilman DePasquale **SECONDED**. No discussion. **All voted unanimously to approve.** Mayor Eisaman, "I'd appreciate it if we could get a letter out to him next week thanking him for his years of service here."
Ms. Trout, "Sure."
- b. **Health Care Agreements.** Ms. Trout, "Council approval authorizes the City Administrator to execute, on the City's behalf, all University of Pittsburgh Medical Center (UPMC), Vision Benefits of America (VBA), United Concordia, Dearborn National and Broker authorizations for the change from Highmark to UPMC Health Plans for all City employees and retirees."
Councilman DePasquale **MOVED** to approve the agreements, and Councilman Peterinelli **SECONDED**. No discussion. **Mayor Eisaman abstained, and all others voted unanimously to approve the agreements.**
- c. **The City of Greensburg Cafeteria Plan.** Ms. Trout, "Council approval accepts the establishment of a Cafeteria Plan which offers City employees the choice to opt-out of the City's health care plan if they have other coverage in place. The opt-out benefit is paid quarterly just so everybody realizes as part of that Plan."
Councilman DePasquale **MOVED** to approve the Cafeteria Plan, and Councilwoman McCormick **SECONDED**. No discussion. **All voted unanimously to approve the Cafeteria Plan.**
- d. **Agreement between the City of Greensburg and the Local 30 Teamsters Union Employees.** Ms. Trout, "Council approval accepts a 5-year contract with the Teamsters effective January 1, 2012 through December 31, 2016 with hourly increases of 3% in year one; 2.5% in years two and three; and 3% in years four and five. Other highlights of the contract include a switch in health care coverage from the Highmark PPO Blue plan with deductibles of \$250 per person and \$500 per family to the UPMC HRA 1,250/100 plan with deductibles of \$1,250 per person and \$2,500 per family in which the City has agreed to cover \$1,000 and \$2,000 respectively of the deductible costs. In addition, Teamsters will benefit from an allowance for employees to purchase additional life insurance; a move from the low dental plan to the high dental plan; an increase in the annual payment to retirees toward health care coverage from \$3,300 to \$4,000; a health care buy-out option of

35% of premium cost to be paid to employees quarterly; and an increase in the number of seasonal positions to fifteen (15) with an expansion of their usage from just the Recreation Department to be utilized at all City facilities. Council approval authorizes the Mayor to execute the agreement on behalf of the City.”

Councilman DePasquale, “The Teamsters have already approved this?”

Mayor Eisaman, “That is correct.”

Councilman DePasquale **MOVED** to approve the agreement, and Councilman Peterinelli **SECONDED**.

Mayor Eisaman, “Obviously if the agreement is not completed by January 3rd, then the incoming Mayor will be able to sign the agreement the way that reads.”

Ms. Trout, “Is that fine, Tim?”

Solicitor McCormick, “Yes.”

No further discussion. **All voted unanimously to approve the agreement.**

Mayor Eisaman, “I would also like to thank Sue Trout, the City Administrator, Kathleen and myself who basically negotiated on behalf of the City on this, and I appreciate all their time and effort.”

Councilwoman McCormick, “Thank you, Karl.”

Ms. Trout, “Good work team.”

- e. **Amendment to the Existing Agreement between the City of Greensburg and Police Officers of the City of Greensburg.** Ms. Trout, “Council approval authorizes the Mayor to execute an amendment to the current 5-year agreement with a term beginning January 1, 2009 and ending January 1, 2013 with Police Officers as follows: a 3-year contract extension is added to include years 2014, 2015 and 2016 with 3% increases slated for each of those three years; a switch in health care coverage from the Highmark PPO Blue plan with deductibles of \$250 per person and \$500 per family to the UPMC HRA 1,250/100 plan with deductibles of \$1,250 per person and \$2,500 per family in which the City has agreed to cover \$1,000 and \$2,000 respectively of those deductible costs; paid health care for retirees and their dependents that does not exceed a \$14,000 cap; a \$1,500 annual subsidy for changes in prescription and dental allowances included in the new plan; a health care buy-out option of 35% of the total annual premium cost. In addition, the police agree to an extension until January 2014 for the replacement of a 2010 retired police officer who was Keith Hodczak.”

Councilman DePasquale, “And again, just for the record, the Police have already approved this?”

Mayor Eisaman, “That is correct.”

Councilman DePasquale **MOVED** to approve the amendment to the agreement, and Councilman Peterinelli **SECONDED**. No further discussion. **All voted unanimously to approve the amendment to the agreement.**

Mayor Eisaman, “Once again, Sue, you did a good job negotiating.”

Ms. Trout, “Karl, you did a good job negotiating.”

Mayor Eisaman, “I appreciate the support of both the Teamsters and the Fraternal Order of Police in resolving these issues prior to our deadline last Thursday.”

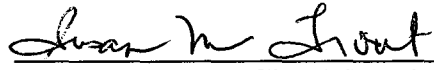
- f. **Agreement between the City of Greensburg and EarthLink/One Communications.** Ms. Trout, “Council approval accepts the agreement for infrastructure connectivity for a 36-month period saving the City approximately \$15,000. Thank you to Mary for ‘beating them up’ to get them to that level.”

Councilman Peterinelli **MOVED** to approve the agreement, and Councilwoman McCormick **SECONDED**. No discussion. **All voted unanimously to approve.**

*****CONDOLENCES***** Mayor Eisaman, "This past week Mrs. Silvis passed away. For the last couple of years she and Mrs. Shick would be sitting out in the audience during Council Meetings and we always appreciated them. Actually when I first got on Council, 18 years ago, there was three of them who always attended; Mrs. Bell, Mrs. Silvis and Mrs. Shick. They were always out there in the audience in good weather and bad weather so we must have been pretty entertaining that they wanted to come here on Monday nights." Councilman DePasquale, "I would like to extend condolences to the family. There were many nights they were the only people here, so we'll miss seeing Mrs. Silvis."

*****ADJOURNMENT***** Councilman Peterinelli **MOVED** to adjourn the meeting. **SECONDED:** Councilwoman McCormick. Unanimously all voted in favor to **adjourn.**

RESPECTFULLY SUBMITTED:


Susan M. Trout, City Administrator

ame