## Special Meeting Friday, December 30, 2016 11:30 a.m.

Mayor Bell called the meeting to order at 11:25 a.m. City Administrator, Susan Trout, took roll call with the following members present: Councilwoman Lennert, Councilman Vesely-via phone, Councilman Anzovino, Councilman Finfrock and Mayor Bell.

\*\*\*PLEDGE OF ALLEGIANCE\*\*\*Mayor Bell

\*\*\*COUNCIL APPROVAL\*\*\*

Agreement between the City of Greensburg and the Police Officers of the City of Greensburg for the Period of January 1, 2017 through December 31, 2021. Mayor Bell, "Council approval accepts the five-year agreement. Highlights of the negotiated agreement include a two-tiered pay schedule for officers hired after January 1, 2017 with the beginning salary of a Patrolman at \$50,000 with an increase of \$500 in each of the five years of the contract. So as a comparison: a 2<sup>nd</sup> year Patrolman hired after January 1, 2017 would make \$50,500 as compared to a 2<sup>nd</sup> year Patrolman hired before January 1, 2017 who will be making \$63,142.05; the hourly rate for the shift differential is increased from \$1.25 to \$1.50 per hour; Good Friday is added as a recognized Holiday for officers; and in the 15<sup>th</sup> year of service paid vacation is increased from 20 days to 25 days of vacation and in the 21<sup>st</sup> year of service to 30 days. Beginning in the year 2017, officers hired before January 1, 2017 will contribute to their healthcare premium cost at the rate of \$40 per pay and officers hired after January 1, 2017 will contribute \$25 per pay in years 2017 and 2018 and \$30 per pay in years 2019, 2020 and 2021. Changes have also been made to the Manpower and Bill of Rights language in the agreement." Councilman Finfrock MOVED to approve the agreement, and Councilwoman Lennert SECONDED. No discussion. All voted unanimously to approve the agreement. Ms. Trout, "For the record the police passed it on; was that Tuesday?" Mayor Bell, "The police passed it actually after the third shift. The vote was tallied in the ballot box on Tuesday and they notified me at 7:03 on Wednesday morning that the agreement had passed. So we have a new contract with the policemen and I think it's a good contract." Ms. Trout, "It's fair."

\*\*\*ADJOURNMENT\*\*\*Mayor Bell MOVED to adjourn the meeting. SECONDED: Councilwoman Lennert. Unanimously all voted in favor to adjourn.

RESPECTFULLY SUMBITTED:

Susan M. Trout, City Administrator